



ORGANIZATION: Pro-Land Landscape Construction Inc.

JOB TITLE: General Labour

JOB CATEGORY/DIVISION: Outdoor Landscape Construction Division

JOB TERM: Full-Time

LOCATION: Office Brampton; Yard Bolton; Work sites in GTA

SALARY: Based on experience; competitive rates and benefits

Are you a motivated and organized individual? Do you want to be part of a professional exciting team performing quality landscape constructions projects? If so, please submit your candidacy outlining your skills, knowledge and abilities to Pro-Land Landscape Construction execute landscape projects and be part of an award winning team. **SUMMARY OF POSITION:** You will work with crews and execute Landscape Construction projects by providing labour and will coordinate with your foreman and/or lead hand to ensure the completion of projects within budget and timelines;

QUALIFICATIONS:

- Good work ethic and punctuality;
- Ability to work in outdoor environment;
- Good oral and written communication skills to work with other employees and trades;
- Good customer service skills when speaking to clients;
- Adhere to Occupational Health and Safety Act to ensure a safe work environment, participate tool box talks and follow the company health and safety policy.
- Good understanding of landscape materials for hardscape and softscape materials and installation procedures an asset;
- Must possess a valid driver's license;

PRIMARY RESPONSIBILITIES: Works under Foreperson/Construction manager instructions; Organizes tools and materials to execute scope of work as per instruction and/or drawings; Follows all health and safety requirements. Will attend weekly tool box talks and sign minutes of meetings;

Perform general labour where required on work locations including but not limited to digging, planting, carrying material, building decks, fences, laying sod, brick, concrete work, cleanup of site; Able to operate tools and machinery; Ensure final project is complete to scope of work requested, free from defects or issues; Ensure attention to detail when receiving and following instruction; Organization of all documentation throughout duration of projects to be forwarded to foreperson; Responsible for assisting in inventory control measures of materials, equipment & tools; Responsible to adhere to company policies and procedures; Advise and suggest improvements with regards to procedures and tools to help increase production capacity; Advise and suggest improvements with regards to all areas for cost savings and waste reducing; Act in a professional manner using tact and diplomacy at all times when representing Pro-Land Landscape Construction Inc.; May be required to perform additional responsibilities as assigned;

HOW TO APPLY AND START DATE: PLEASE SUBMIT YOUR COVER LETTER/RESUME ELECTRONICALLY TO FRANK@PROLAND.CA OR FAX TO: 905-799-6125; START DATE: ASAP; ONLY THOSE QUALIFIED WILL BE CONTACTED;